



**Minutes**  
**NASHOBA Regional School Committee**  
**Diversity, Equity, Acceptance, and Racial Justice Advisory**  
**October 5, 2022**  
**8:00 PM**

**Meeting Remote via Zoom Technology**

Join Zoom Meeting

<https://us02web.zoom.us/j/87140833497>

Meeting ID: 871 4083 3497

- I. **Call to Order:** Meeting started at 8pm.
- II. **Land Acknowledgement:** Was read by Kelly.
- III. **Attendees:** Laurie, Sharon, Elizabeth, Kelly, and Lindsay were present.
- IV. **Citizens Comments:** None
- V. **Approval of Minutes from 6/8/22:** Lindsay moved to approve the minutes and Elizabeth seconded. 4 approved and 1 abstained.
- VI. **Summary of DEARJ's Work of '21-'22 SY (5 minutes):**
  - A. Met bi-monthly from October through June for 2 hours each meeting.
  - B. 7 regular members- 2 district staff and parents from all three communities invested in DEIB.
  - C. School Committee re-committed to Anti-Racism Statement.
  - D. Calendar expanded to identify Federal Holidays.
  - E. Gathered and synthesized community DEIB goals for DEARJ and drafted our Mission, Vision, Values, Norms, and possible structure.
  - F. Provided School Committee with Professional Development recommendations, including a component of their Summer Retreat.
  - G. Provided input and resources for District Visioning and Strategic Planning Process.
  - H. Maintained living document with DEIB resources.
  - I. Identified potential priorities to pursue in 2022- 2023 SY.
- VII. **Review and discussion of DEARJ purpose, organization, membership, voting, etc. and potential decision/ vote on positions and next steps (20 minutes):** Members will have time to review the new guiding documents to make sure that we have plenty of time to make edits. We will hold off on voting on specific positions until the next meeting.
- VIII. **Discussion and potential decision on priorities for '22-'23 SY (20 minutes):**

- A. Sharon and Laurie met with Kurt Downing and Laura Friend to discuss DEARJ goals and avenues of communication. An advisory group is a different role and district employees should be able to participate. Updates to come.
- B. There's a lot of updates and discussions happening at school committee meetings if you can go back and watch i.e. upcoming equity audit and discussion on the McKinney-Vento Homeless Assistance Act of 1987.
- C. A possible role for us is to help the policy committee when they update and review. Policies should be in compliance with the law.

**IX. Agenda for future meetings (5 minutes):**

- A. Goals for next meeting- Keep it the first Wednesday of the month. Meet for 90 minutes. Review of Guiding Doc- bring thoughts as to NSEW protocol. Vote on positions. RFP and how DEARJ fits in.

**X. Adjourn:** Motion by Kelly and seconded by Elizabeth. Meeting ended at 9:08pm.

"The items listed are those reasonably anticipated by the Chair, which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law."

Posted on 9/28/22 at 9:10 am Approved at the 11/2/22 DEARJ Meeting